

Environmental Policy

SKOPE is committed to acting to:

- Protect the environment (soil, air, water and biodiversity) by preventing and eliminating environmental contamination (pollution);
- Reduce environmental impacts of our operations;
- Minimise the use of natural resources and creation of waste;
- Utilising a robust Environmental Management System (EMS) to deliver on these commitments.

Scope:

Responsible environmental management is an expectation of all people at SKOPE across all countries in which we operate. It is a key part of our Sustainability Policy, integrating with our Quality Objectives and ensuring we work in collaboration with our wider value chain to embed further positive environmental action.

Principles:

Considering the purpose and context of the organisation, and the condition of the environment in which SKOPE operates, the management is committed to the continual improvement of the EMS, including meeting compliance obligations, by following the principles and requirements of ISO 14001:2015.

In part, achievement will be by setting Environmental Objectives that support our commitment to the protection of our environment and are appropriate to the size and nature of our activities, products, services and destination markets for our products.

These will be communicated, measured and reviewed at least annually or when changes to the business and the EMS occur.

All SKOPE employees are committed to the EMS through:

- Education and training to prevent environmental contamination (pollution), minimise the use of natural resources and continual improvement of our EMS;
- Effective site management procedures for chemicals and effluent to eliminate or minimise impacts of any pollution, to prevent degradation and damage of our environment;
- Effective planning for the variety of work environments and relevant requirements of our activities, products and services;
- Effective planning for impacts (risks and opportunities) of the changing climate;
- Effective waste management avenues: ensuring contributions to landfill are minimised; recycling and organic waste options are utilised and optimised;
- Exploring opportunities for addressing uses and volumes of natural resources, new technologies (including materials) and planning for future directions;
- An awareness of the environmental impacts of Chemicals in our Products and Packaging, Services and activities; includes the design, manufacture, use and disposal phases;
- Being able to contribute to the continual improvement approach through communication processes;

- An increasing awareness of the concept of a Circular Economy, including our Sustainable Packaging Strategy.

The Environmental Specialist is responsible for the communication of this Environmental Policy to all persons working for or on behalf of the organisation (through Contractor Agreements/Supplier Code of Conduct) and making it available to the public.

Authorised by:

A handwritten signature in black ink, appearing to read "G. Stewart". The signature is fluid and cursive, written over the printed name.

Guy Stewart
Managing Director